

# THE PURPOSES OF THE CHURCH AND THEIR IMPLEMENTATION

## Session 6 –Ministry in the Core

### *Turning an Audience into an Army*

*“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.... As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.”*

Ephesians 4:11-12, 16 (NLT)

Survey conducted in the United States:

Only \_\_\_\_\_ of all laymen are active in ministry.

An additional \_\_\_\_\_ have no interest at all in serving.

BUT...

\_\_\_\_\_ said they would like to be involved but have never been asked or don’t know how.

1. Teach the \_\_\_\_\_ for Volunteer Ministry.

### Four Pillars of Volunteer Ministry: Romans 12:1-8

1. Every believer is a \_\_\_\_\_.

Jesus: *“Whoever wants to become great must be a **servant** of others.”*

Matthew 20:26

(1) We have been \_\_\_\_\_ for service!

*“[The Lord] **saved us** and called us **to a holy calling**, not because of our works but because of His own purpose and grace....”*

2 Timothy 1:9 (ESV)

(2) We have been \_\_\_\_\_ to serve!

*“As each has received a gift, **use it to serve one another**, as good stewards of God’s varied grace.”*

1 Peter 4:10 (ESV)

(3) Our service \_\_\_\_\_ that we belong to Christ!

*“You are part of the body of Christ; and now **you belong to Him**...in order that we might be **useful in the service of God.**”*

Romans 7:4 (TEV)

(4) We serve out of \_\_\_\_\_ to the Lord!

*“Because of God’s great **mercy** to us...offer yourselves as a living sacrifice to God, **dedicated to His service....**”*

Romans 12:1 (TEV)

(5) We will be held \_\_\_\_\_ for our service!

*“Each of us will have to give a **personal account** to God.”*

Romans 14:12 (NLT)

(6) We will be \_\_\_\_\_ for our service!

*“My Father will **honor** the one who serves Me.”*

John 12:26

*“Well done, good and faithful servant...! Come and share your Master’s happiness!”*

Matthew 25:23

2. Every ministry is \_\_\_\_\_.

3. We are dependent \_\_\_\_\_.

4. Ministry is the expression of my \_\_\_\_\_.

D = \_\_\_\_\_

*“It is God who is at work with you – energizing and creating in you the power and **desire** – both to will and to work for His good pleasure and satisfaction and delight.”*

Philippians 2:13 (ANT)

- 1/ Group of people: children, young adults, the elderly, the homeless, those recently divorced, etc.
- 2/ Cause or issue: racial prejudice, the environment, immigration reform, world hunger, human trafficking, social justice, etc.
- 3/ Function: organizing things or assisting in practical ways.

ASK:

- (1) If you knew that you couldn't fail, what would like to do in order to make an eternal impact for God?
- (2) If I were to mention your name to a group of your closest friends, what would they say you're really interested in and passionate about?
- (3) What conversation would keep you talking late into the night?

**E** = \_\_\_\_\_.

- (1) *Family experiences:*
- (2) *Educational experiences:*
- (3) *Vocational experiences:*
- (4) *Spiritual experiences:*
- (5) *Painful experiences:*

*“God comforts us in all our troubles so that we can comfort others. When others are troubled, we will be able to give them the same comfort God has given us.”*

2 Corinthians 1:4 (NLT)

**S** = \_\_\_\_\_.

*“The LORD has given them **special skills** as jewelers, designers, weavers, and embroiderers in blue, purple, and scarlet yarn on fine linen cloth. They excel in all the crafts needed for the work.”*

Exodus 35:35 (NLT)

*“I have given him **skill, ability, and knowledge** in all kinds of crafts.”*

Exodus 31:3

**I** = \_\_\_\_\_ (Personality)

*“God works through different people in different ways.”*

1 Corinthians 12:6 (Phillips)

**G** = \_\_\_\_\_.

*“Now there are different kinds of **spiritual gifts**, but it is the same Holy Spirit who is the source of them all. A **spiritual gift** is given to each of us as a means of helping the entire church.”*

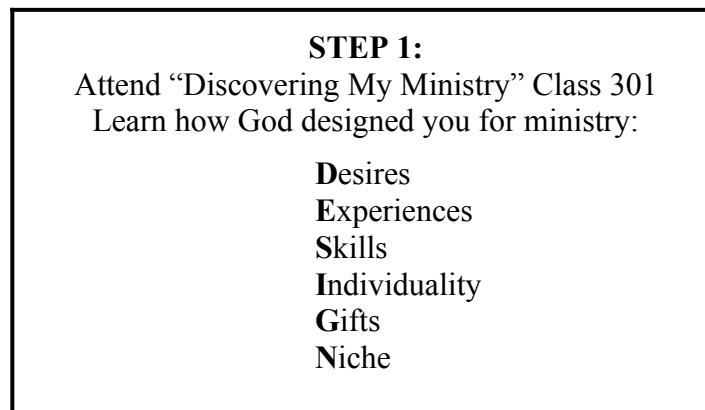
1 Corinthians 12:4, 7 (NLT)

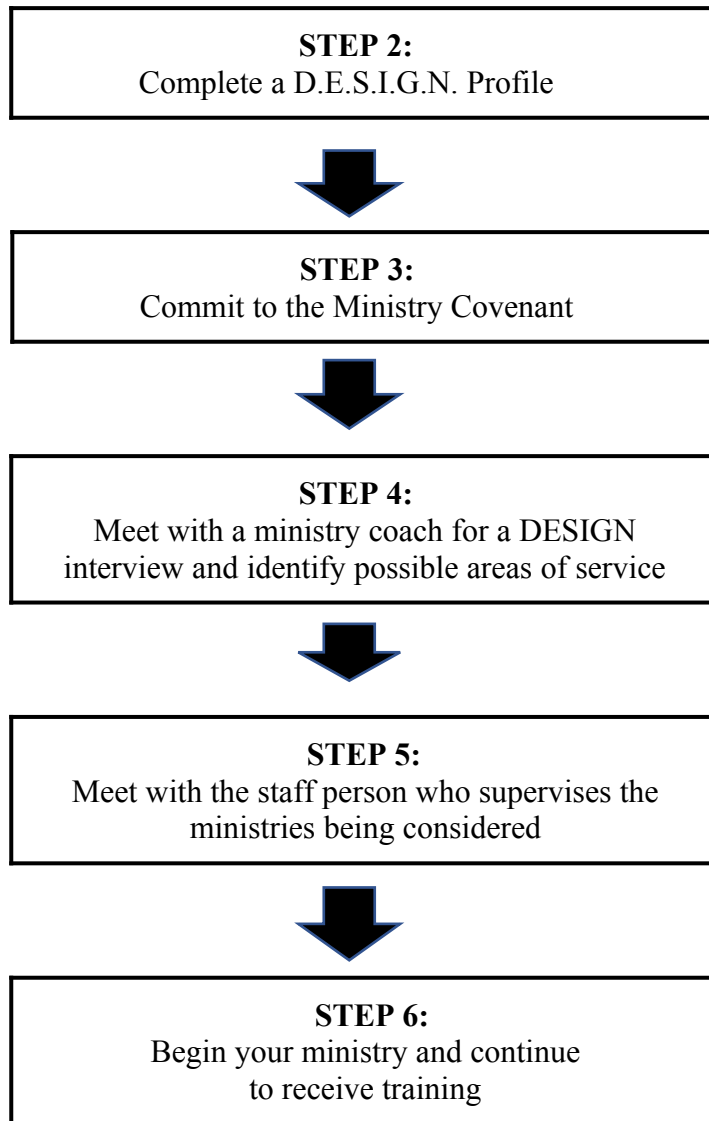
**N** = \_\_\_\_\_.

	<b>Brad</b>	<b>Tanya</b>	<b>Mike</b>
<b>Desire</b>	Children with difficult life situations	Children with difficult life situations	Children with difficult life situations
<b>Gifts</b>	Administration	Giving	Teaching
<b>Service</b>	Organizing events	Financial support	Teaching Children

## 2. Establish a Ministry Placement \_\_\_\_\_.

### SAMPLE PROCESS





**3. Streamline Your Organizational Structure to Maximize  
\_\_\_\_\_ and Minimize \_\_\_\_\_.**

The most valuable thing people give us is their \_\_\_\_\_.

**4. Provide \_\_\_\_\_ Training.**

**Warning: Don't wear people out with pre-service training!**

**5. Never Start a Ministry Without a \_\_\_\_\_.**

**The most critical factor in a new ministry start-up  
is not the idea but the \_\_\_\_\_.**

**Everything rises or falls on leadership!**

**Trust God's timing! Never force a ministry!**

**6. Establish Minimum \_\_\_\_\_ and \_\_\_\_\_.**

**Don't bury them with procedures or committees.**

**7. Allow People to \_\_\_\_\_ or \_\_\_\_\_ Ministries Gracefully,  
Without Guilt.**

**Give them freedom to do three things:**

**(1) \_\_\_\_\_.**

**(2) \_\_\_\_\_.**

**(3) \_\_\_\_\_.**

**8. Provide the Needed \_\_\_\_\_.**

*“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists,  
and the pastors and teachers. Their responsibility is to equip God's people to do  
His work and build up the church, the body of Christ.”*

Ephesians 4:11-12 (NLT)

**a) Material Support: Keep our ministries supplied!**

**b) Communications Support: Keep our ministries informed!**

**c) Promotional Support: Keep our ministries visible!**

- Ministry displays
- Conduct a Ministry Fair once or twice a year
- Print a brochure for key ministries
- Refer to ministries publicly from the pulpit
- Plan special events to honor your volunteers

**d) Spiritual/Moral Support: Keep our ministries encouraged!**

**9. Delegate \_\_\_\_\_ with Responsibility.**

**Trust people!**

**The Key to Motivation: \_\_\_\_\_!**

**How to Bring Out the Best in Others:**

- Give them a \_\_\_\_\_.
- Give them \_\_\_\_\_.
- Give them the \_\_\_\_\_.

**People will be as creative as the structures allow them to be!**

**10. Always Keep the \_\_\_\_\_ Before Them.**

**The Nehemiah Principle: Vision Must Be Renewed Every \_\_\_\_\_.**

*[Personal and Church Exercises are on the next page]*

### *Personal Exercise*

What do the four pillars of ministry say to you about your personal ministry?

#### **Four Pillars of Volunteer Ministry: Romans 12:1-8**

1. Every believer is a minister.
2. Every ministry is important.
3. We are dependent on each other.
4. Ministry is the expression of my D.E.S.I.G.N.

Do they affirm what you are now doing, or cause you think of a different ministry you might be doing?

### *Church Exercise*

What do the four pillars of ministry say to you about the way your church helps its members to get involved in ministry?

#### **Four Pillars of Volunteer Ministry: Romans 12:1-8**

1. Every believer is a minister.
2. Every ministry is important.
3. We are dependent on each other.
4. Ministry is the expression of my D.E.S.I.G.N.

How do you provide a clear path to ministry involvement for everyone?

How do you make sure that every ministry is valued?

How do you help people discover their D.E.S.I.G.N. for ministry?